FY 2017 Program Accomplishments

(Statistical Data Covers March 1, 2016 to September 30, 2016)

1. **Awards and Recognition**

The Harris County District Attorney's Office completed their observance of National Crime Victims’ Rights Week with a special recognition program, recognizing and honoring community champions who advocate for justice, as well as expanded support and services to communities affected by crime with the Gavel of Justice Leadership Award.

The Children's Assessment Center and CAC Executive Director Elaine Stolte were recognized during the program by the Harris County District Attorney's Office, Devon Anderson and First Assistant Belinda Hill, with the *Gavel of Justice Leadership* Award for being an outstanding Community Advocate for crime survivors. The CAC staff was honored by this recognition and are thankful to the Harris County District Attorney's Office for their part in providing hope and healing to sexually abused children and their families.

2. **The Children’s Assessment Center has raised $29.2 of its $33.2 Capital Campaign**

The CAC has raised $29.2 of its $33.2 Capital Campaign to expand our facility to better advocate for all children in our community through the prevention and treatment of child sexual abuse. Phase II construction began October 2015. The CAC has completed construction of the 88k sf expansion for The CAC, including moving individuals into the expansion. The CAC anticipates all renovations to be complete by late spring of 2017. The expansion will accommodate the growing number of multidisciplinary team members who work with us – a number that has increased 81% since our facility opened in 1998, as well as allow The CAC to increase our outreach and prevention efforts.

3. **The CAC develops five-year Strategic Plan**

The CAC worked with independent consultants to organize a Strategic Planning Committee, which provided feedback regarding growth, development and new initiatives for the future of The CAC. From this working group, The CAC has developed a Strategic Plan, outlining the goals and objectives for the next five years, including: Expand Access, Improve Branding, Achieve Organizational Excellence through Leadership, Enhance Multidisciplinary Team Response and Collaboration, and Improve Outcomes for Children and Families through Data Driven Decisions.
4. **The Children’s Assessment Center hosted a forum to update and inform the community about federal and local responses to human trafficking**

On October 6, United States Congressman Ted Poe, United States Department of Homeland Security and The CAC hosted a forum at The Children’s Assessment Center in the new conference center to update and inform the community about federal and local responses to human trafficking. Department of Homeland Security’s (DHS) Special Agent Mark Dawson spoke about the DHS Blue Campaign. Houston Interim Chief of Police Martha Montalvo discussed the Houston Police Department’s efforts to combat human trafficking in Houston. Minal Davis, Special Advisor to Houston’s Mayor Sylvester Turner discussed the city’s efforts to combat trafficking in Houston and pre-Super Bowl efforts. A human trafficking survivor shared her story of trafficking and abuse. U.S. Congressman Ted Poe concluded with updates on the Victims’ Right Caucus (VRC), the Justice for Victims of Trafficking Act (JVTA) and the Jobs for Veterans Act (JVA).

5. **Designed to improve coordination of investigative activities between local law enforcement partners and DFPS, The Multidisciplinary Enhancement Program (MEP) received 13,244 Statewide Intake Reports (2800 with allegations of Sexual Abuse) from March through September 2016**

In response to Senate Bill 1, MEP continues to track intake reports with an allegation of Sex Trafficking; including 17 that have come in during this time period. In July, MEP began receiving Statewide Intake Reports for Houston Police Department, doubling the number of Intake Reports received on a weekly basis. MEP has engaged in ongoing discussion with CACTX regarding law enforcement having timely access to CPS Investigative Reports (open or closed) after this was brought to the attention of the TDFPS Commissioner during his recent visit to Houston. MEP and Law Enforcement are having discussions about how adding additional Investigators can best be utilized to assist MEP. Also, MEP has met with CPS Program Directors to discuss changes within CPS that will affect case closure involving children ages 3 and under and cases transferred to Family Based Safety Services for ongoing monitoring and services. MEP collaborated with the Forensics Department and Law Enforcement to discuss process of scheduling forensic interviews and how to best ensure that Law Enforcement is present at each scheduled forensic interview. In working closely with MEP, CPS, Law Enforcement and the District Attorney’s Office have communicated, collaborated and coordinated on several cases. A successful case example included:

- MEP assisted HPD and CPS with a case from September 2015, involving a 14yo victim. The victim child’s stepfather was charged with two counts of “Indecency with a Child.”
- MEP assisted HCSO and CPS with a case from January 2016, involving a 14yo victim. The mother’s paramour was charged with “Continuous Sexual Assault of a Child,” a warrant was issued and detectives are actively looking for the alleged perpetrator.
MEP assisted HPD and CPS with a case involving a 12yo victim who presented to The CAC in 2005 when the child was one year old and unable to make a disclosure and again in 2016. MEP coordinated information sharing from the 2005 case, which had been removed from the DFPS system, the child made a full disclosure and the alleged perpetrator was arrested and charged with “Continuous Sexual Assault of a Child.”

6. **Collaborative efforts of the Human Trafficking Task Force and Forensic Services yielded a substantial increase in commercial sexual exploitation cases (CSEC); 21 identified victims interviewed**

Modern-day slavery is a very real and growing problem across the US; a heinous crime that exists in alarming numbers in our community. The collaborative efforts of members of the Human Trafficking Task Force (HCDAO, DPS, HPD, HCSO, CPS) and The CAC have made our community and our CAC leaders in anti-trafficking efforts. Some notable cases include:

- In May 2016, a 15yo female ran away from home because she was pregnant by her 18yo boyfriend; she miscarried at 4 months. Her boyfriend proceeded to prostitute and beat her, and he subdued her with heroin and cocaine. She also reported a CPS history of physical abuse by her mother.
- In July 2016, a 16yo runaway was recovered and interviewed at The CAC. She had been forced to have sex for money with at least 4 men, one of which was at gunpoint.
- In September 2016, a 14yo met an adult male on Facebook who forced her into drugs and prostitution. He promised to take care of her, but instead, forced her into street prostitution 12-hours a day. She also witnessed one of her male pimps get shot in the back; she presented with a history of CPS removal.
- In October 2016, a 14yo girl was abducted off the street, forced into a man’s vehicle, and taken to a Budget Motel in a known trafficking area; she was sexually assaulted and threatened with a knife. She was transported to Los Angeles, where she was advertised on Backpage and forced to have sex with men who responded to the ads.

Due to the complexity of these cases, The CAC continues to support advanced trainings to ensure Forensic Interviewers have the resources necessary to effectively serve this special population. Curriculum and training efforts are designed for tenured interviewers with a level of experience and understanding of the unique aspects of human trafficking cases and special considerations, which includes a shift within our organization with regard to extended and/or multiple interviews.

7. **The Children’s Assessment Center launches its mobile responsive website**

This fall, The CAC finished a conversion of The CAC’s website to a responsive design website. Responsive design refers to a design and development technique in which the
layout of the website is fluid, and is coded to adjust based on the screen-size it is being viewed on. A responsive site translates to user friendliness on multiple electronic devices and an increase of general support.

8. The Children's Assessment Center hosted a Judicial Reception

On March 9th, The Children’s Assessment Center hosted a Judicial Reception honoring all Harris County Judges and recognizing Judge Michael Schneider and Judge Angela Ellis for their efforts in combating human trafficking through Girls’ Court.

9. The Children’s Assessment Center’s Training and Prevention Program continues to increase prevention and professional trainings in the community and for the Multidisciplinary Team

The Children’s Assessment Center has conducted 255 trainings (on and off campus) during March 1, 2016-September 30, 2016. Noteworthy prevention and professional trainings were:

Prevention Trainings

- Through The CAC’s Keeping Our Children Safe Series, The CAC provided Darkness to Light to sixty-one people during ten workshops at The CAC.
- The CAC continued to participate in the Darkness to Light Educator Initiative for Texas Region 4 to provide child sexual abuse training to school staff in the region. The CAC provided six workshops for 157 school educators and staff.
- The CAC provided Child Safe Boundaries and Child Sexual Abuse Awareness for twenty children and parents.
- The CAC provided What Every Camp Counselor Needs to Know About Child Sexual Abuse for 108 camp counselors.
- The CAC provided two P.S. It’s My Body workshops for sixty-five children.
- The CAC continued to collaborate with Asociacion Mexicana para Superacion y Integracion de la Familia (AMSIF) during April Child Abuse Prevention Month providing two workshops entitled Keeping Children Safe for 140 women in the community.
- The CAC provided three customized child abuse trainings for Lakewood Church, training 185 staff and volunteers.

Professional Trainings

- The CAC partnered with the Mexican Consulate and provide information to their representative regarding child sexual abuse safety and child sexual abuse prevention during five events held at the Mexican Consulate for fifty-eight guests.
- The CAC partnered with Eye Movement Desensitization and Reprocessing (EMDR) instructor Rick Levinson to conduct a six day workshop of EMDR for more than
seventy participants at The CAC. Trainings also included follow-up consultation time for mental health staff via skype at The CAC.

- The CAC collaborated with the Harris County Child Abuse Task Force providing workshops in April and August addressing: 1) Understanding Dating Violence- Some break more than Hearts and 2) Sexual Abuse: There's an App for That.

- The CAC was a sponsor of the Third Annual Coalition to End Sexual Exploitation Summit held in Houston for over four hundred participants. Dr. Reena Isaac conducted a workshop titled, Genie out of the Bottle: The Health and Social Risk of Adolescent Internet Use.

- The CAC and Houston Metro Internet Crimes Against Children Task Force partnered together providing a workshop with Dr. Michael Bourke from the U.S. Marshall’s Office entitled, Behavioral Characteristics of Internet Sexual Offenders, Tactical Polygraphs and Staff Wellness to one hundred multidisciplinary team members.

- In the month of May, two groups from the Harris County Sherriff’s Office visited The CAC. The first group included twenty-eight officers attending the Advanced Child Abuse Course for CPS and Law Enforcement, and the second group included thirty-one recent graduates of the HCSO Academy who toured The CAC and received training on services available at The CAC and the dynamics of child sexual abuse.

- The CAC conducted three Child Safety Check Alert List Classes (CSCAL) for Houston Police Department for 366 patrol officers. CSCAL is a method for Child Protective Services to report the names of children and their legal guardians who they are attempting to locate for the purpose of investigating allegations or providing services. Per HB 2053 and sec. 1701.402 of the Occupations Code, this course is a requirement for an intermediate or advanced proficiency certificate issued on or after January 1, 2016. The CAC will soon conduct the class for the HPD cadet classes at the HPD academy.

- The CAC continues to partner with the U.S. Attorney’s Office to host a workshop for the Houston area on Crime Victims Compensation and Presumptive Eligibility during the month of June where forty-three people attended.

10. The Children's Assessment Center hosted its 2nd Annual National Night Out Event

In an effort to build strong community partnerships and promote safe neighborhoods, The CAC hosted its 2nd Annual National Night Out event. The event was free and included fun activities for local families. Activities included demonstrations from emergency response vehicles such as a Southside Place Fire Department fire truck, an ambulance, police squad car and more. Other activities included face painting, a fire engine bounce house, photo booth, music and food trucks. The CAC is so thankful to the community for making this a great family event.
11. **Extended Forensic Evaluation Program rebuilds and expands to accommodate growing demand (up 24%) for extended assessment of special populations**

Extended Forensic Evaluations were designed to accommodate critical needs of children with disabilities, diverse cultural backgrounds, strong indicators of abuse (medical evidence, sexualized behaviors, witnesses, or offender confessions), trafficking and/or the aftereffects of trauma. Because the process of disclosure differs for this subset of children, the extended assessment approach ensures the collection of credible evidence to assist in the investigation of the allegations of abuse. In 2016, there was an increase of 24% in client referrals and an increase of 15% of completed evaluations.

80 Children were referred for assessment  
41 Extended assessments completed  
270 Hours of direct client services provided

Clinicians continued to expand their roles by conducting Forensic Interviews of difficult and/or high profile cases. In July and August 2016, (2) additional clinicians joined the assessment team, so service provision is expected to continue to increase.

12. **Family Advocacy Program services increase by 42%, reaching 1,093 children and families**

In response to emerging needs of CACs statewide for a liaison between the MDT and victims’ families, The CAC Family Advocate Program continues to grow. Family Advocates provide supportive counseling, crisis intervention, and resource linkage during initial visits to The CAC by a team of licensed clinicians (LCSWs and LPCs).

In May 2016, The CAC added a Bilingual Family Advocate for a total of six advocates, and services significantly increased. Direct services increased by 42%; Bilingual services increased by 67%, and follow-up contacts to clients increased by 56%.

1,093 Children & families served at The CAC  
505 Follow-up services provided after initial interview  
222 Spanish-speaking children and families served

13. **The Children’s Assessment Center served on the planning committee with Harris County Public Health and other community organization to organize The Raising of America Screening in Harris County**

Harris County Public Health in partnership with Houston Public Media and the Children's Museum of Houston and other community organizations hosted a screening and panel discussion on the acclaimed new documentary The Raising of America: Early Childhood and the Future of Our Nation. The purpose of this event was to bring together a diverse audience to promote meaningful conversation and local action to improve conditions for families with young children in Harris County.
14. **Approximately 40 Dual Status Youth received services at The Children's Assessment Center**

Dual status youth move between the child welfare and juvenile justice systems, and are often involved concurrently in both. They are disproportionately youth of color and male, and many have histories of abuse and neglect. Absent interventions, these youth are at increased risk for mental health concerns, educational problems, and public health and safety issues, and despite being served by two systems, many fall through the cracks.

In 2016, The CAC served approximately 40 dual status youth who presented due to allegations of child sexual abuse. 95% were males between the ages of 10 and 16; 64% were children of color; and 43% confirmed the allegations of abuse. The CAC continues to support the MDT in the coordinated, multi-system intervention to improve outcomes for youth in the child welfare and juvenile justice systems, but future efforts will focus on addressing the unique needs of dual status youth and assessing outcomes.

15. **Approximately 100 investigative officers, caseworkers, prosecutors and CAC Staff attend The CAC's 3rd Annual “Best Practices” MDT Training, presented in collaboration with Children's Advocacy Centers of Texas**

In April 2016, The CAC hosted the 3rd Annual Best Practices MDT Investigations Training during Child Abuse Prevention Month with approximately 100 investigative partners and staff in attendance. Partners included: Children’s Protective Services, District Attorney’s Office, Houston Police Department, Harris County Sherriff’s Office and Pasadena Police Department.

The primary goal of the MDT Training was to highlight the CAC Model of collaborative case investigation and to facilitate communication and collaboration amongst MDT investigators. Unique challenges, key components, and coordinated investigations were the focus of the six hour training.

New in 2016, was the MDT Case Review, which a CAC family. The MDT presentation was an excellent example of the important work being done at The CAC, and all were incredibly moved by a mother’s acknowledgment of the MDT:

> “Everyone did such a great job to get the evidence needed and to work the case to keep him off the street forever...Words cannot begin to describe the gratitude that I feel for each person who in some way helped with the case ... there is a special place in heave for people willing to look into the horrible world of child abuse day after day and be the voices for the effected children.”
16. **Therapy and Psychological Services (T&P) implemented a new management structure**

The T&P Team continues to grow and the division has incorporated a new management structure aimed at providing broader supervision, support, and other oversight of its team members. To this end, Dr. Carlo Villarreal has been promoted into the role of Manager of Psychological Services, Ms. Cassie Smith has been promoted into the role of Manager of Therapy Services, and Ms. Claudia Mustafa has been promoted into the role of Treatment Plan Manager.

17. **Therapy & Psychological Services (T&P) continues to encourage its clinicians to receive trainings in evidence-based treatments**

Several T&P clinicians participated in CACTX Trauma Focused Cognitive Behavioral Therapy (TF-CBT) Learning Collaborative. Additionally, Rick Levinson, the nationally acclaimed expert, came to The CAC to provide Eye Movement Desensitization and Reprocessing Therapy (EMDR) training.

18. **The Psychological Services portion of the Therapy and Psychological Services (T&P) successfully renewed its membership in Association of Psychology Postdoctoral and Internship Centers (APPIC)**

APPIC periodically vets the quality of internship training at its member agencies and found The CAC’s Doctoral Psychology Internship to be in high standing.

19. **The Children's Assessment Center's Therapy and Psychological Services Department (T&P) enhanced its human trafficking response**

T&P has identified a core team of four clinicians who will be immediately available to provide mental health services to all Human Trafficking Victims interfacing with The CAC. The hope is that the relationship forged by a clinician meeting with a child at the time that they are first on site will enhance the possibility of that child returning for additional services. This strategy will also maximize the mental health response that is provided in the event the child does not return to the Advocacy Center. Enhanced communication on Human Trafficking Cases between T & P, Forensics, CPS, Law Enforcement, and other members of the multidisciplinary team is also a central part of this new strategy.

20. **Therapy and Psychological Services Department (T&P) at The Children's Assessment Center implemented and improved referral process**

T&P has centralized and streamlined the process of getting clients scheduled for mental health services in a more efficient manner. All scheduling of initial sessions is now coordinated by the Referral Specialist, which frees clinicians to focus on other more clinical tasks. T&P is currently open for all mental health services.
21. Animal Assisted Therapy sees continued growth at The Children’s Assessment Center

T&P has vetted, trained, and added an additional Animal-Handler Team that can assist in the healing of child sexual abuse survivors. Animal Assisted Therapy has proven itself to be an effective means of intervening with sexually abused children, and clinicians having access to a second Animal-Handler Team has increased the number of children that will benefit from this rather unique clinical intervention.

22. The Children’s Assessment Center partners with The University of Texas School of Public Health for a research project analyzing CAC data

The University Of Texas School Of Public Health studied eleven years of CAC data, containing characteristics of child sexual abuse victims who presented to The CAC for their first forensic interview. Findings from this data set reflected an increase in age for children presenting to The CAC for the first time. Research also found a relatively even distribution of victims’ reported residences within Harris County. Further research will be conducted regarding several additional factors, including characteristics of alleged perpetrators and victims presenting to The CAC multiple times.

23. Child Abuse Prevention Month – April 2016

Last year alone, The Children’s Assessment Center served nearly 4,000 children in Harris County. The first step in preventing childhood sexual abuse is to spread awareness and education throughout the community. CAC staff kicked off April National Child Abuse Awareness Month by displaying blue ribbons outside The CAC and at Hanover Properties. Blue has become the international sign for child abuse prevention and serves as a constant reminder that all of us have a responsibility in helping to protect children.

April 1st, The CAC hosted a press conference to kick off April Child Abuse Prevention Month. Elaine Stolte was joined by Crime Stoppers of Houston’s Executive Director Rania Mankarious, Harris County Sheriff’s Office Sgt. Ron Hunter and Harris County District Attorney Devon Anderson. During the press conference, CAC Executive Director Elaine Stolte discussed the importance of educating the community about the signs and symptoms of child abuse and highlighted its Keeping Children Safe Trainings held free to the public throughout the month of April. Crime Stoppers of Houston launched its April Safe Community Program Highlighting Child Abuse Fugitives in Harris County. Supporting comments were made by both the Harris County Sheriff’s Office and the Harris County District Attorney’s Office.

On April 8th, CAC staff and partner agency staff members gathered in front of The Children’s Assessment Center in support of Harris County Wear Blue Day.
This year, The CAC’s Therapy and Psychological Services Department created the *Stop Sign Project* to spread awareness through the month of April. The *Stop Sign Project* could be seen at the corner of Kelvin and Bolsover and included blue stop signs with messages on how to stop child sexual abuse. Along with signs, The CAC’s T&P department took awareness messages to the streets every Wednesday and handed out handcrafted stop signs with a different statistic each week about child sexual abuse. The goal was to educate and empower the community to be a part of the solution to stop child sexual abuse. The CAC was very proud of T&P’s project and looks forward to growing it in the community over the years.

Each year The Children’s Assessment Center hosts the Cherish the Child Humanitarian Awards Reception, which recognizes three organizations or individuals who have made an extended effort to help in the fight against child sexual abuse. On April 6, 2016, The CAC honored the 2016 Humanitarian Award Recipients: Diane Caplan, Clark Cooper Concepts and Suzanne Sellers. These recipients were selected for their outstanding support and dedication to the children and families served by The Children’s Assessment Center.

**24. CAC Conducts 1,000 Interviews of Adolescent Victims ages 10 – 19 (50% of all CAC Interviews)**

One of the most difficult aspects of a criminal investigation involving child exploitation can be the investigative interview of the child. When the child is an adolescent, the interview can be even more challenging. In addition to intrafamilial sexual abuse, adolescent maltreatment cases often include more challenging issues such as: computer facilitated crimes, trafficked and prostituted teens, sibling-on-sibling abuse, compliant victims, and chronic runaways. These interviews require special considerations in preparation, the interview environment and post-interview procedures, which requires experienced interviewers, specialized training, and additional time to conduct comprehensive interviews.

![CHILD CLIENT AGE](image)

**25. Forensic Services provided court testimony in over 25 civil & criminal cases**

25 Criminal and civil court cases included testimony of Forensic Services staff, (21) of which were in Harris County Criminal Courts, (1) in New Orleans and (3) in Civil Courts. Interviewers and evaluators provide essential services in the investigation of child sexual abuse which can produce evidence critical to the safety and protection of children, as well as,
to the prosecution of offenders of child sexual abuse. Notable case outcomes included (1) guilty verdicts with sentences of 30 - 60 years and (2) life-sentences.

26. CAC Family Advocate selected to serve as a faculty member for CAC's of Texas

A CAC Family Advocate was invited to serve as a panelist on the CAC Family Advocate Advisory Panel. She was able to provide input and feedback regarding their training program and assist as CACTX updated their curriculums. In June 2016, she was then selected to serve as a CACTX faculty member to teach and train family advocates across Texas. She has begun auditing the three core family advocate trainings and will start facilitating the trainings in January 2017.

27. CAC Forensic Interviewer / Clinician selected as Lead Forensic Interviewer for CACTX Region 5

One of The CAC’s Forensic Evaluation Clinician was selected to lead the Region 5 Forensic Interviewer Peer Reviews for 2016-2017. She attended a two-day training in July 2016 in Austin through CACTX to learn how to facilitate peer reviews. She used her knowledge, professionalism, patience, and leadership skills to successfully lead the first regional peer review, which took place at The CAC in October 2016. Twenty interviewers from child advocacy centers across the region (including Brazoria County, Brazos County, Fort Bend County, Galveston County, Harris County, Jefferson County, Liberty County, Matagorda County, Montgomery County, and Polk County) attended.

28. Children’s Services Events

This year, the playroom has been able to provide a copious amount of new experiences, fun parties, and special events for our children thanks to all the generous sponsors and caring volunteers! We have enjoyed so many wonderful things this year including an Easter Party, many Around the World Events, a cooking class, Annual Back to School Bash, Halloween Parades, a Thanksgiving Party, and so much more! Take a look at some highlights!

**Back to School Events** – 867 children served, 79 volunteers

In efforts to prepare children for the 2016 school year, The CAC held the Annual Back to School Party sponsored by ConocoPhillips. Children and families enjoyed free haircuts, face painting, crafts, photo booth fun, free eye exams, lots of food, a DJ, free dental hygiene lessons, and so much more! Everyone also got a chance to mingle with Houston Texans Toro and Houston Livestock Show and Rodeo’s Miss Moo. So many people came together to donate their time as well as back to school items in preparation for this fun event! Some of our donors included UBS Financial, Petrobras, Stewart Title, Westbrae USPS, NCL-Heart of Texas, and various other individuals.

**2 Halloween Parades** – 79 children served, 16 volunteers
Although not all our children were able to attend one of the Halloween parades throughout The CAC, all children that visited the playroom for two weeks straight received costumes, trick-or-treat bags, and loads of treats. We were able to outfit lots of little ninjas, fairies, and scary creatures thanks to so many corporate and individual donors! A monster THANKS to Unified Sales Associates (USA) again this year for leading the way in costume and candy donations!! This year USA donated more than 220 costumes, 274 lbs. of candy, 3 boxes of masks/accessories, trick-or-treat bags, and lots of fun donations! It was a spooktacular good time.

29. Children’s Services Volunteers & Interns

The CAC is extremely proud to showcase the many organizations and individuals that have stepped up to become involved in helping to support our efforts throughout the year. Volunteers from many local colleges, churches, and dedicated individuals have lent their skills and time to The CAC. Volunteers are not only working in the playroom but within many other departments, on special projects and numerous events throughout the year. Thanks to the dependable, steadfast support from these generous people we have been able to not only provide exemplary care to our daily clients in the playroom but also we have hosted many exciting parties and activities as well.

Volunteers have contributed over 4101 hours of service (March – September 2016)

- National Charity League
- Chevron
- Clinical Leadership Society
- Advocates for The CAC
- Houston Baptist University
- Houston Community College
- Rice University
- Stephen F. Austin University
- University of Houston
- University of Houston, Downtown
- University of Houston, Clear Lake
- University of St. Thomas
- Baylor College of Medicine
- Sam Houston State University
- Congregation Emanu El
- United Sales Associates
- Gunda Corporation